

**NOMINATING AND CORPORATE GOVERNANCE  
COMMITTEE CHARTER OF  
EAGLE FINANCIAL BANCORP, INC.**

**I. Nominating and Corporate Governance Committee Charter**

The Board of Directors of Eagle Financial Bancorp, Inc. (the “Company”) has established a Nominating and Corporate Governance Committee (the “Committee”) and has adopted this Nominating and Corporate Governance Committee Charter (“Charter”) to govern the Committee’s operation.

**II. Purpose**

The purpose of the Committee shall be to assist the Board in identifying qualified individuals to become Board members, in determining the size and composition of the Board and its committees, in monitoring a process to assess Board effectiveness and in developing and implementing the Company’s corporate governance guidelines.

**III. Committee Membership**

The Committee shall consist of a minimum of three directors, each of whom shall satisfy any independence standards established by the Board.

The members of the Committee shall be appointed by the Board and shall serve until their successors are duly appointed and qualified. Unless a Chair is appointed by the full Board, the members of the Committee shall designate a Chair by majority vote of the full Committee membership. The Board shall appoint a new member or members in the event that there is a vacancy on the Committee that reduces the number of members below three, or in the event that the Board determines that the number of members on the Committee should be increased. The entire Committee or any individual Committee member may be removed without cause by the affirmative vote of a majority of the Board. Any Committee member may resign effective upon giving written notice to the Chairman of the Board, the Secretary or the Board. The Board shall appoint a successor when a resignation becomes effective.

**IV. Meetings**

The Committee shall meet at least annually, and may hold additional meetings as needed or appropriate. The Committee may ask members of management or others, including legal counsel, to attend meetings or to provide relevant information. A majority of the entire Committee membership shall constitute a quorum, and all actions taken by the Committee shall require the affirmative vote of a majority of the membership of the Committee.

## **V. Authority and Responsibilities**

In furtherance of this purpose, the Committee shall have the following authority and responsibilities:

1. To lead the search for individuals qualified to become members of the Board and to select potential director nominees to be presented for stockholder approval at the annual meeting of stockholders. The Committee shall recommend to the Board for nomination individuals who have the highest personal and professional integrity, who have demonstrated exceptional ability and judgment and who are effective, in conjunction with the other nominees to the Board, in collectively serving the long-term interests of the stockholders. The Committee shall conduct all necessary and appropriate inquiries into the backgrounds and qualifications of possible candidates.
2. To assist the Board in considering and adopting Board committee independence requirements.
3. To recommend to the Board criteria (such as independence, experience relevant to the needs of the Company, leadership qualities, diversity and stock ownership) for the selection of individuals to be considered for election or re-election to the Board and committees thereof.
4. To develop and recommend corporate governance guidelines to the Board for its approval. The Committee shall review the guidelines on an annual basis, or more frequently if appropriate, and recommend changes as necessary.
5. To develop and recommend to the Board for its approval an annual self-evaluation process of the Board and its committees.
6. Annually, to perform a self-assessment relative to the Committee's purpose, duties and responsibilities set forth herein.
7. Assist in setting the Corporation's general strategy with respect to environmental performance, health and safety, corporate social responsibility, corporate governance, sustainability, and other public policy matters relevant to the Corporation ("ESG Matters"), and consider and recommend policies, practices, systems and disclosures that conform with the strategy; provided, however, that the Corporation's Compensation Committee shall be primarily responsible for ESG Matters involving compensation, employment and human resources. The Committee shall perform similar functions for its wholly owned subsidiary, EAGLE.bank, and any other subsidiaries, if applicable;

The Committee shall have the authority to delegate any of its responsibilities to subcommittees as the Committee may deem appropriate in its sole discretion.

The Committee shall have the authority to retain any search firm engaged to assist in identifying director candidates. The Committee shall have sole authority to approve related fees and retention terms.

The Committee shall report its actions and recommendations to the Board after each Committee meeting. The Committee shall review at least annually the adequacy of this Charter and recommend any proposed changes to the Board for approval.

Adopted as of January 28, 2021

Revised as of April 19, 2022

Reviewed as of April 18, 2023